

NEWS

Bargaining Begins

Last week marked the culmination of eleven months of planning, discussing, and deciding as P-fac's negotiation team met with the administration's team to begin the process of refining our current contract to meet the needs of a new decade.

Since early last year a dedicated committee has met to consider how we should amend our contract, based on an extensive survey taken online last spring and augmented by many discussions with department reps and union members.

In January of this year, potential team members, i.e., those who will actually be at the bargaining table, met with members of the Administration under the direction of Javier Ramirez and Joe Dula, from the Federal Mediation and Conciliation Service, to learn about "Modified Traditional Bargaining." The next day the P-fac Steering Committee appointed Dale Chapman (Film), Pete Insley (Science and Math), Diana Vallera (Photography), Lyn Wolfson (AEMM), Jen Bills (English), Joe Laiacona (Interactive Arts & Media), and Jason Halprin (Film) as members of the team.

At the end of January the two teams will begin to discuss "ground rules" for conducting the negotiations. Stay tuned for updates as negotiations will continue throughout the Spring semester.

Job Posting

The Part-Time Faculty Association of Columbia College Chicago (Pfac) seeks an independent contractor as part-time administrative assistant for database management and general bookkeeping.

The position has a flexible schedule of 10 hours per week during the Fall and Spring semesters (35 weeks) and 5 hours per week during Summer (8 weeks) and pays \$20 per hour. Qualifications: The applicant must be a member of Pfac in good standing and have advanced proficiency in Microsoft Access, Excel, and Quickbooks Pro 2000.

Send resume in MS Word or PDF to pinsley@colum.edu by February 15, 2010.

Delegates Elected for IEA-RA

The following members have been elected to represent P-fac at the annual IEA Representative Assembly in Rosemont from March 18–20: Arvis Averette, Jen Bills, Amy Braswell, Dale Chapman, Ed Hoke, Pete Insley, and Diana Vallera.

Annual Reps Meeting

The annual reps meeting in November took place at Trattoria Caterina and over 25 members attended. The meeting lasted three hours due to a lively discussion of the numerous issues facing adjuncts at the College.

Instructors are not satisfied and the main dissatisfaction is job security. Experienced teachers are losing classes for a variety of whimsical reasons. We've also received complaints about the mishandling of part-time faculty evaluations in various departments.

Also at the reps meeting, the election results for the 2010 Steering Committee were announced. The official vote count was Pete Insley (64), Joe Laiacona (64), Arvis Averette (63), Jen Bills (48), Ed Hoke (43), Diana Vallera (39), Julian Brown (36), Dale Chapman (30), Lyn Wolfson (28), Clare Fitzpatrick (22), and Ni'Ja Wilson (14).

The reps elected Diana Vallera (Photography) to be Membership Chair. She will be holding departmental meetings this semester in order to address member concerns and communicate about our contract negotiations. Jen Bills (English) was elected Publicity Chair and will edit *Pfac News*.

Dale Chapman (Film & Video) was elected Negotiating Chair and will be leading the Negotiating Committee this year as well as serving on the Bargaining Team with Jen Bills, Pete Insley, Joe Laiacona, Diana Vallera, and Lyn Wolfson.

Arvis Averette (HHSS) and Pete Insley (SCMT) will remain in their previous posts as President and Treasurer, respectively. Joe Laiacona will become Vice President and Grievance Chair, and Ed Hoke will be the Secretary. Three of the new steering committee members—Jen Bills, Dale Chapman, and Ed Hoke—are newcomers.

P-fac NEWS

P-fac IEA/NEA

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We are always looking for feedback and contributions! Please email us with story ideas and/or articles.